## **CHARLESTOWN ROWING CLUB**

## WELFARE POLICIES AND PROVISIONS



The CPGA advise that

Every Gig Rowing club that has junior members (under 18) must appoint a Club Welfare Officer. The Welfare Officer will be the one to whom others will turn for support and advice, particularly if they have concerns about a child or the behaviour of anyone else. It is reasonable to expect the CWO to also support adult members of their club who may need it for their personal welfare, or that of someone else.

In order to support the Club and the Welfare Officer role the Club will have regard to the following CPGA Policies and Procedures <u>Policies - Home - Cornish Pilot Gig Association</u>

CPGA Policy Guidelines	Description	Charlestown Rowing Club Actions	Charlestown Rowing Club Responsible Body / Person
CGPA SCP Policy	Policy for Safeguarding and Protecting Children	Charlestown Rowing Club will abide by this policy as it relates to the club and have regard to this Policy in all other issues.	Committee
G1	Terms and Abbreviations in use	Charlestown Rowing Club will abide by this policy as it relates to the club and have regard to this Policy in all other issues	Committee
G2	The role of the Club Welfare Officer	See Committee responsibilities	Welfare Officer
G4	Indicators of Good and Poor Practice within clubs		Junior Rowing Secretary Safety Officer Welfare Officer ALL coaches and others with access to children and young people
G5	Code of conduct for Parents/Guardians		Welfare Officer Junior Rowing Secretary Membership Secretary

G6	Code of conduct for Children and Young People	Junior Rowing Secretary
G7	Text, Social networking sites and Email messaging	Welfare Officer Junior Rowing Secretary Membership Secretary
G8	Physical contact and young people in rowing	Junior Rowing Secretary
G9	Safeguarding and Photography	Welfare Officer Junior Rowing Secretary Membership Secretary
G10	Classifications and indicators of abuse	Welfare Officer Junior Rowing Secretary
G 11	Receiving, Reporting and Recording suspicions and allegations of abuse	Welfare Officer ALL Club Members
G 12	Procedure for recruiting volunteers & CRB checks	Welfare Officer Junior Rowing Secretary ALL coaches and others with access to children and young people
G13	Useful contacts for immediate Child Protection issues	Information
G14	Transport and Trips away with Junior Rowers	Welfare Officer Junior Rowing Secretary ALL coaches and others with access to children and young people
G15	Working with Local Safeguarding Children Boards (LSCBs)	Information